

Jordi Lesaffer

ESG & Sustainability Consultant |
CSRD/ESRS Readiness | Due
Diligence & Human Rights | ESG
Data & AI Tools



Personal details

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Skills

- ESG Expertise: ESG policy, CSRD/ESRS and CSDDD requirements, sustainability regulation, due diligence, business conduct and stakeholder impacts 
- Strategy & Sustainable Finance: Responsible investment, double materiality, ESG risks & opportunities, business strategy. 
- Leadership: Team management, cross-functional coordination, stakeholder engagement, project delivery. 

Profile

Independent ESG consultant and owner of NOVARISQ Consulting, with 20+ years of experience in ESG research, sustainable finance, controversy risk assessment, human-rights due diligence and ESG data products.

Combines deep expertise in ESG risks, business conduct, stakeholder impacts and UNGC/OECD-style controversy analysis with a growing focus on CSRD/ESRS reporting readiness, double materiality, IRO identification and audit-traceable ESG documentation.

Experienced as ESG Analyst, Research Manager, People Manager and Product Manager, with a strong track record in multicultural teams, ESG methodology development, data-quality frameworks and practical sustainability risk intelligence.

Education

- Executive Master in Management** **Oct 2018 - Feb 2020**
Solvay Brussels School of Economics & Management
- Master's in Sustainable Development & Human Ecology** **Oct 2006 - Sep 2007**
VUB Brussels
- Master's in Development Cooperation** **Oct 1995 - Jun 1997**
Ghent University
- Licentiate in Political Sciences** **Oct 1991 - Jun 1995**
Ghent University

Employment

- Founder & Independent ESG Consultant** **Sep 2024 - Present**
NOVARISQ Consulting - Sustainability Risk Intelligence, Brussels
Independent ESG consultant providing advisory, methodological and product-related support on ESG risk intelligence, sustainability reporting readiness, ESG KPIs, controversy monitoring and due diligence. I also design and develop AI-powered tools that translate ESG and sustainability requirements into practical screening, analysis and decision-support solutions.

Current assignments include product management of Sentometrics' UNGC Risk Incident Database; development of Durably's AI-enabled Green & Social Claims Scan; ESG advisory support to PMV on KPI relevance, ESG tool outputs, client cases and practical implementation
- AVP ESG Analytics, Product Manager** **Nov 2020 - Jun 2024**
Controversy Risk Assessment - Moody's
Moody's Corporation, Brussels, Brussels Region, Belgium
Product Manager for Moody's ESG Incidents Screening, a digital ESG risk intelligence product covering controversies, adverse impacts, human rights, governance and business-conduct risks. Translated ESG methodologies into data taxonomies, product specifications, analyst workflows, quality-control processes and client-facing outputs. Managed data-quality frameworks, including source

Languages

Dutch	● ● ● ● ●
English	● ● ● ● ●
French	● ● ● ● ●
Spanish	● ● ● ● ●

traceability, entity linking, severity scoring and consistency controls. Led a team of 20 ESG analysts and worked with product, data and technology teams to improve ESG data delivery.

Site Manager; ESG Research Manager & Product Manager Controversy Risk Assessment Jan 2009 - Oct 2020

[VIGEO EIRIS - an affiliate of Moody's Investors Services, Brussels](#)
Led ESG research, methodology application and quality-control processes for sector ratings and controversy risk assessments. Managed analyst coordination, stakeholder engagement and Belgian site operations. Developed and supported controversy analysis, engagement services and portfolio screening solutions, with a strong focus on human rights, business conduct, environmental risks and responsible investment.

ESG Research Analyst Vigeo-Eiris Belgium May 2005 - Dec 2008
[VIGEO - EIRIS, Brussels](#)

Covered ESG ratings for companies in the Basic Resources sector. Assessed environmental, social and governance risks, including human rights, labour standards, environmental impacts, business conduct and corporate governance.

Policy Advisor Social Economy Mar 2004 - Apr 2005
[Belgian Ministry of Social Economy, Brussels Area, Belgium](#)

Supported policy work on social economy and corporate social responsibility, including policy analysis, stakeholder engagement and preparation of government initiatives.

Coordinator Social Economy Network Mar 2001 - Dec 2003
[Vosec vzw, Brussels Area, Belgium](#)

Coordinated a Flemish social economy network, supporting member organisations, stakeholder dialogue, policy follow-up, knowledge sharing and representation of the sector towards public authorities and partner organisations.

Project Coordinator Micro-credit project Venezuela Dec 1997 - May 2000
[CEDES - Mérida - Venezuela, Merida, Venezuela](#)

Managed microcredit programmes for coffee growers, combining training, Fair Trade support, fundraising and local stakeholder coordination.

Certificates

Impact Strategy - csrd academy	Apr 2025
Materiality Assessment - csrd academy	Apr 2025
CSR Professional - csrd academy	Mar 2025
Carbon Accounting - Carbon+Alt+Delete	Oct 2025

Extracurricular activities

Board Member Forum Ethibel Sep 2025 - Present
Supporting Forum Ethibel's mission around sustainable and responsible investment through governance, strategic input and ESG expertise.

Member of Durably May 2025 - Present
Contributing to an AI-based Green & Social Claims Scan focused on greenwashing, social washing and ESG due-diligence risks.